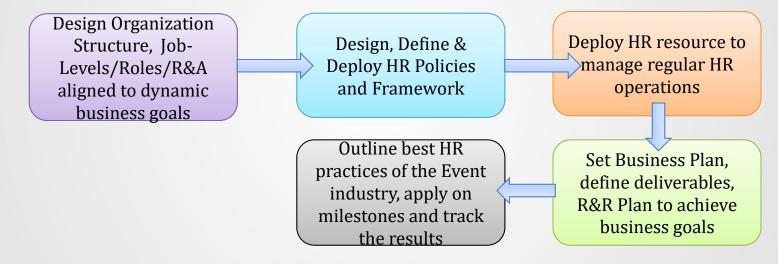


## HRO MODEL - Establish HR Function – create transparent & professional system benefiting employees





Establish HR Function – provide direction to the entire organization on individual deliverables vs organizational goals - create HR support system